

Responding to unprecedented need for critical services beyond our four-phase career pathway



Our newest Americans, whether they be immigrants or migrants, do not come to the United States to learn English or simply find a job. They come with a variety of personal and professional goals and from a variety of starting points: from limited formal education to advanced degrees and professional work experience. **PODER**'s ability to identify and create individualized plans, while eliminating obstacles to ensure successful societal and mainstream workforce integration, is at the core of what we can achieve together:

PODER's vision is to build community within a trusted, sustainable, and replicable immigrant integration center where

individuals and families are empowered through holistic, seamless services, to achieve personal or professional goals with documented impact felt by all members: student, community, team, board, supporter, employer.

Thanks to tremendous support from private and public sources, we have made great progress toward realizing this vision over the last twelve months. In January 2023, we opened **PODER HQ** in Gage Park after collectively investing \$6.5 million to convert an abandoned building into a state-of-the-art, adaptive reuse. The city's first immigrant integration and career center today empowers Spanish-speaking adults to seize opportunities and overcome barriers to

economic upward mobility. But HQ is becoming so much more. By engaging strategic social service partners, **PODER** is addressing the additional needs of the community members (both in-person and virtually) while building capacity in community-led organizations. These organizations are providing support services (see inside for present and future) while benefitting from our nonprofit incubator model.

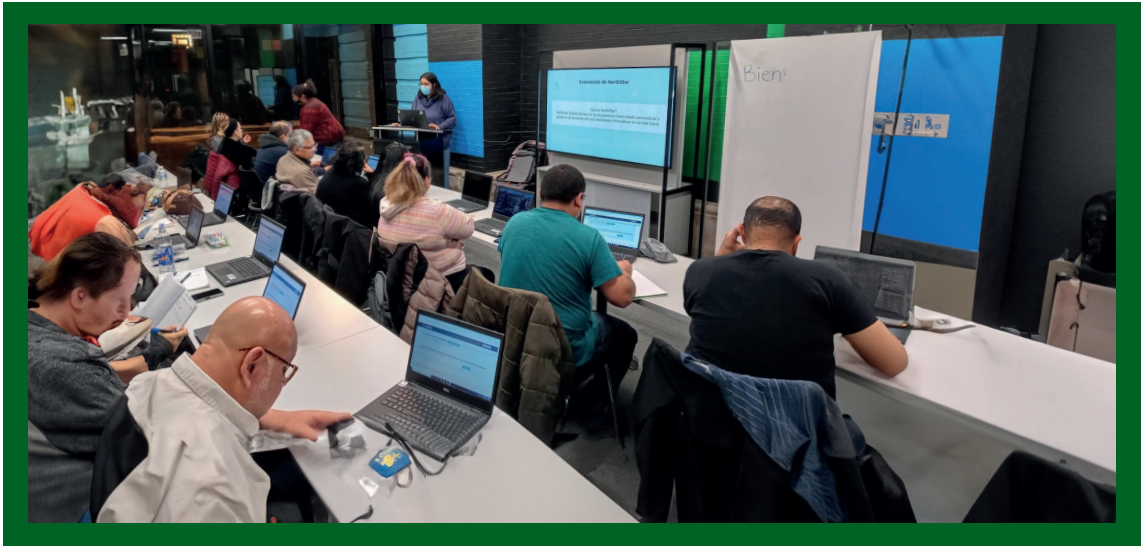
Together we are building community by empowering individuals, our organization, as well as BIPOC-led non-profit partners to provide answers to the many challenges our immigrant communities face today.



Edwin
Martinez
Executive Director, Centro Sanar

Being that PODER is adult-focused, this provided us a great opportunity to provide much-needed resources to the overall improvement in wellness for the Gage Park community. Gage Park chose us. As a group of social workers providing a collective 50 years of experience in the Gage Park community, we started Centro Sanar as a direct response to community members' demand for long-term, quality mental health services.

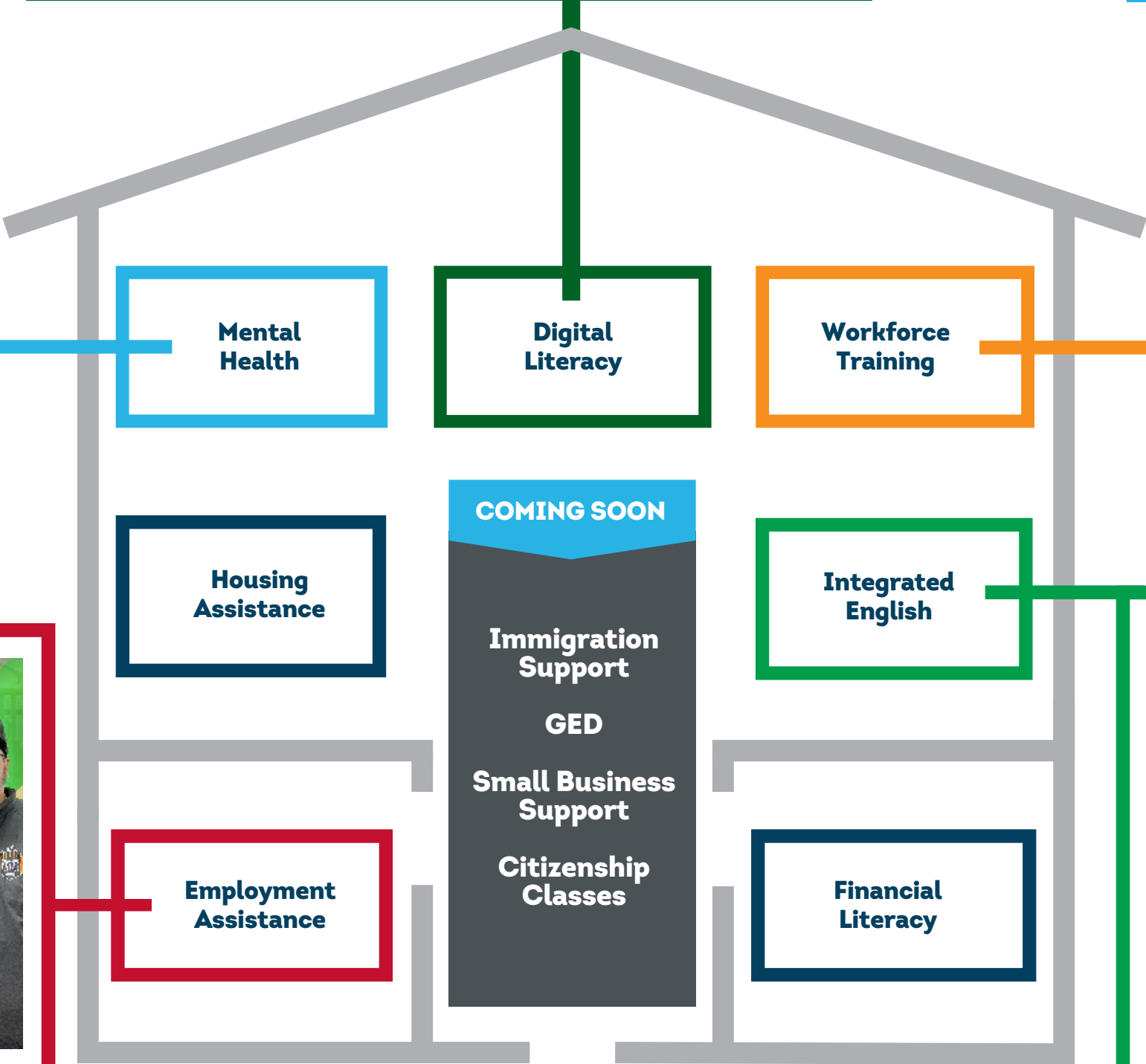
PODER HQ helps us make mental health services accessible, relevant, and complimentary in addressing education and workforce development goals.



Camila
Ortega
Workforce Graduate

After all the effort and support from PODER, **I was finally able to find the job I wanted so much, and even better than I dreamed.** Completing my Integrated English classes, obtaining my customer service certificate and all the skills learned from the career readiness support and employment assistance gave me the confidence to now be a part of a firm of immigration lawyers, where we help people every day from our Latino community to build a better future and present. Like I said before, a dream come true.

Eternally grateful to PODER for everything they do for us. The changes they are making in our community are gigantic. I congratulate them on the partners they have.

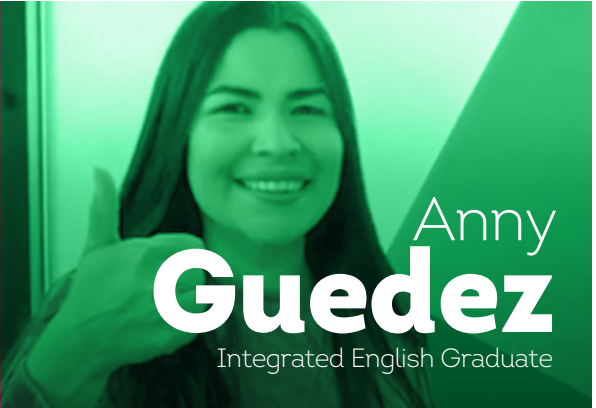


On-site job fairs in partnership with Skills for Chicagoland's Future.

3 Job Fairs

29 Employer Partners

40+ On-Site Job Offers



Anny
Guedez
Integrated English Graduate

I started taking classes with PODER two years ago. I have completed Level 1 to Level 6 and Career Exploration.

In Venezuela I was a dentist. Right now, I am studying to pass the exam to become a dentist in Illinois. When I first came here, I was afraid to speak English. PODER helped me be less afraid because now I feel more prepared. Eventually, **I want to have a few dental offices in Illinois.**

Scan the QR code to hear Anny's story.

For English subtitles, turn on closed captioning.



PODER HQ Naming Opportunities

A dynamic, inspirational and state-of-the-art 7,000 square foot immigrant integration, job center and public outdoor event space welcomes our newest Americans as a gateway to Chicago and the United States.

The site, as part of the area Quality of Life Plan, is revitalizing 55th Street while providing connective tissue between two city investment corridors. But the greatest economic impact, of greater societal and workforce integration, is being felt by our clients and their families.

Your gift will open windows of opportunity for immigrants at PODER HQ.

■ Elevator & Central Staircase: \$150,000

Recognized on stair risers and an elevator plaque as empowering our aspiring job candidates to reach new heights as they ascend to Phase III of our program (industry-specific training + job placement services) on the second floor.

■ Community Room: \$125,000

An innovative, adaptable and multi-purpose space where partner organizations, popup businesses, and residents host meetings, workshops, private events, or offer additional resources to students and the larger community.

■ Zócalo Bench (7): \$7,000

Situated in and around the heart of PODER HQ, each Zócalo Bench invites and welcomes those who seek respite or simply a breath of fresh air.

■ Donor Wall: \$1,000+

Prominently located in the Atrium, the PODER HQ Donor Wall is a hand-crafted, personalized tribute recognizing each individual contributor.

For more information:

Gisela Campos

Executive Assistant
312 226 2002 x 806




PODER 

Financial Operations*

Assets, liabilities, and net assets

Assets

Cash and cash equivalents	\$548,105
Contributions receivable	515,621
Accounts receivable	-
Prepaid expenses	846

Total current assets **\$1,064,572**

Land	-
Property and equipment	103,510
Less: accumulated depreciation	(99,888)
Property and equipment, net	3,622

Other assets

Escrow Account	-
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Total assets **\$1,068,194**

Liabilities

Accounts payable	\$67,138
Payroll liabilities	61,704

Total liabilities **\$128,842**

Loan Payable	-
Less: Unamortized debt finance cost	-

Total long-term liabilities

Total liabilities **\$128,842**

Net assets

Without donor restrictions	766,719
With donor restrictions	172,633

Total net assets **\$939,352**

Total liabilities and net assets **\$1,068,194**

Revenue, expenses, and other changes in net assets

Support and revenue

Grants and contributions	\$1,738,219
Service revenue	-
Special events	5,968
Contributed nonfinancial assets	89,550
Other Income (Interest Income)	-

Total support and revenue **\$1,833,737**

Expenses

Program services	\$1,298,322
Support services :	
Management and general	270,114
Fundraising expenses	189,267
Total support services	459,381

Total expenses **\$1,757,703**

Change in net assets	76,034
Net assets, beginning of year	863,318

Net assets, end of year **\$939,352**

Statement of functional expenses
available upon request.



Fiscal Year 2023

July 1, 2022 through June 30, 2023

Supporters*

\$20,000 and above

AT&T Foundation
Bank of America - UnidosUS
Brighton Park Neighborhood Council (BPNC)
Chicago Commons
City of Chicago 14th Ward
Chicago Department of Family
& Support Services (DFSS)
Comcast Foundation
Comcast Foundation - UnidosUS
Lloyd A. Fry Foundation
GCM Grosvenor
Illinois Community College Board (ICCB)
Illinois State Library - AVL
Joint-County Opportunity Benefit Support (JOBS)
Marquette Bank
Robert R. McCormick Foundation
Polk Bros. Foundation
Southwest Organizing Project (SWOP)
The Bank of America Foundation
The Chicago Community Trust
UnidosUS
United Way of Metro Chicago

\$5,000 to \$19,999

ADP
Anonymous
Byline Bank
Euromonitor International
Fitch, Even, Tabin & Flannery LLP
Impact Grants Chicago
Ms. Karen Jonaitis
JP Morgan Chase
PepsiCo
PNC Foundation
Mr. & Mrs. Jay Ruble
SUM
The Chicago Community Foundation
The Helen Brach Foundation

\$1,000 to \$4,999

Mr. and Mrs. William P. Abt
American Airlines
Anonymous
Mr. Daniel Brennan
Mayer Brown LLP
Mr. & Mrs. Josh Ellis
Mr. Sam Fox
Dr. Jonathan Friedman
Mr. and Dr. Robert and
Maripat Gatter
Mr. and Mrs. John
& Mary Mooney
Nectel Technologies
Ms. Catherine Reichert
Southern Illinois University
Edwardsville

\$500 to \$999

Ms. Julie Hamos
Alex Orfanos
Mr. and Mrs. Gerry
and Kathryn Schnur Fund
Mr. and Mrs. Debbie
and Ken Shonfeld
Mr. Daniel Simon
Mr. Sam Stilp

\$100 to \$499

Anonymous
Boyce Family
Charitable Giving
Ms. Normandie Byrne
Mr. Scott Carter
Charities Aid
Foundation America
Ms. Morgan Collier
Ms. Esther Fishman
Ms. Catherine P Frettilio
Mr. Jim Goodridge
& Ms. Joan Riley
Ms. Emilia Guzman
Ms. Eileen Jonaitis
Ms. Carrie Lee
Mr. James E. Mann
Ms. Eve Moran
Mr. T. Patrick Sullivan
Ms. Eileen Taflan
J. W. Wenger
Mr. Thomas F. Wogan
Mr. and Mrs.
James R. Woodrow

\$99 and under

Anonymous
Mr. Edwin Alicea
Ms. Barbara Barreno
Ms. Carmen Beltran
Mr. John Madden
Ms. Reena Patel
Ms. Griselda Piedra
Ms. Joanna Samoder
Ms. Valerie Willer

*PODER program only - not inclusive of PODER HQ donations