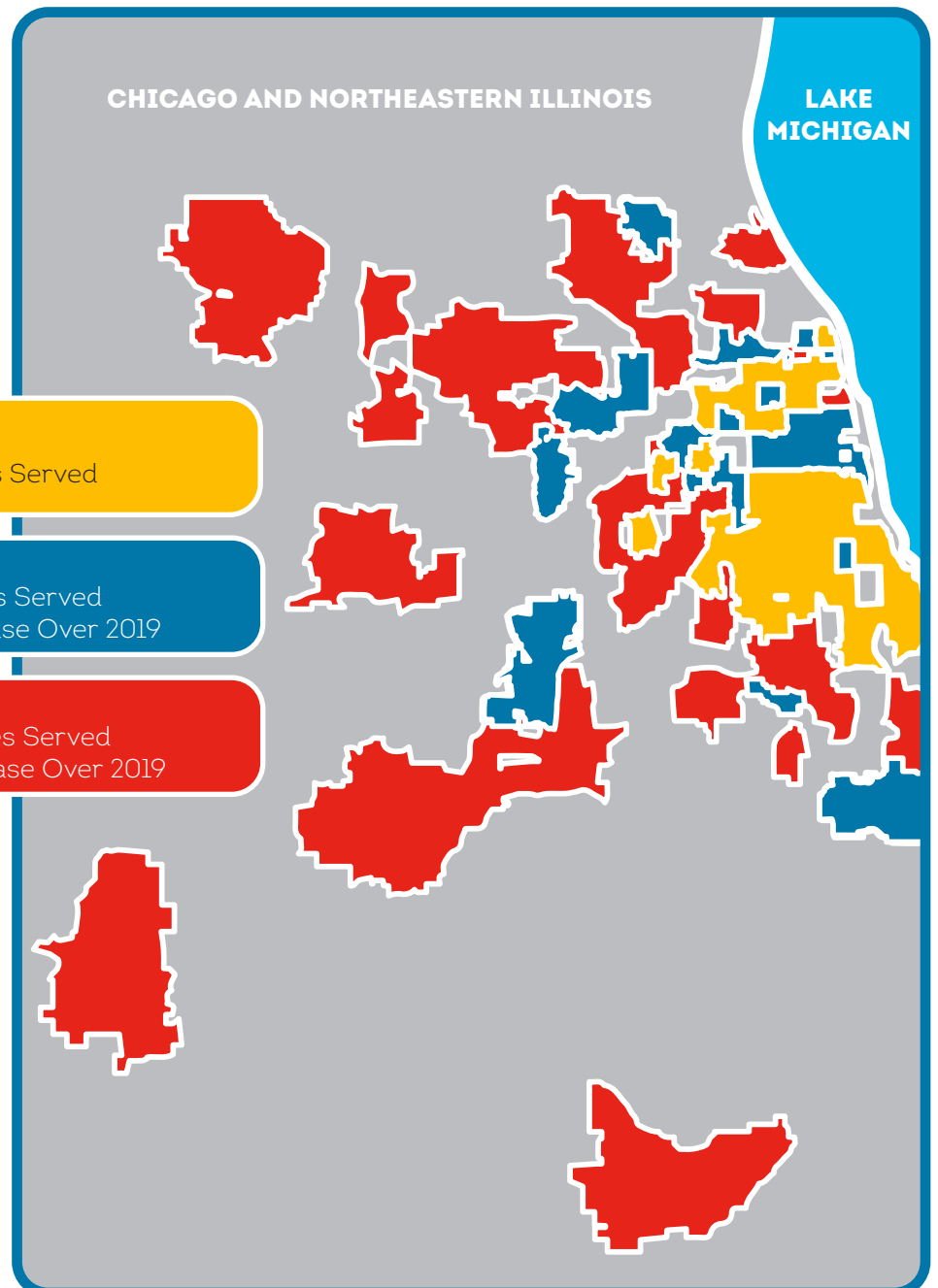


2021 Annual Report

Expanding Opportunity

After serving primarily Chicago's Pilsen community for 18 years, PODER spent the next five opening and operating satellite sites to better serve first generation, adult Latinos residing in Chicago's Midway Airport communities of Ashburn, Brighton Park, Chicago Lawn, Gage Park, and West Chicago. But in March of 2020 due to the pandemic, we pivoted to virtual programming. Over the next 18 months, by eliminating participant challenges in accessing a physical site such as transportation and childcare, PODER's geographic reach (measured by zip codes served) increased by 349% and enrollment by 167%. We're incredibly proud of this growth while recognizing that those who need us most often don't have the device, internet bandwidth or digital skills to successfully access our English + job training + job placement services online. Over the next year, we'll work to address these obstacles and will use funds raised during this annual appeal to purchase tablets, hot spots, and expand our YouTube tutorials to reach those outside our city limits. But we'll also pursue a safe return to in-person instruction including our audacious goal to build the city's first immigrant integration + job center: PODER HQ. Opening in the Fall of 2022 in Gage Park, we hope you'll join us for a ribbon cutting and 25 year anniversary fiesta unlike any other.

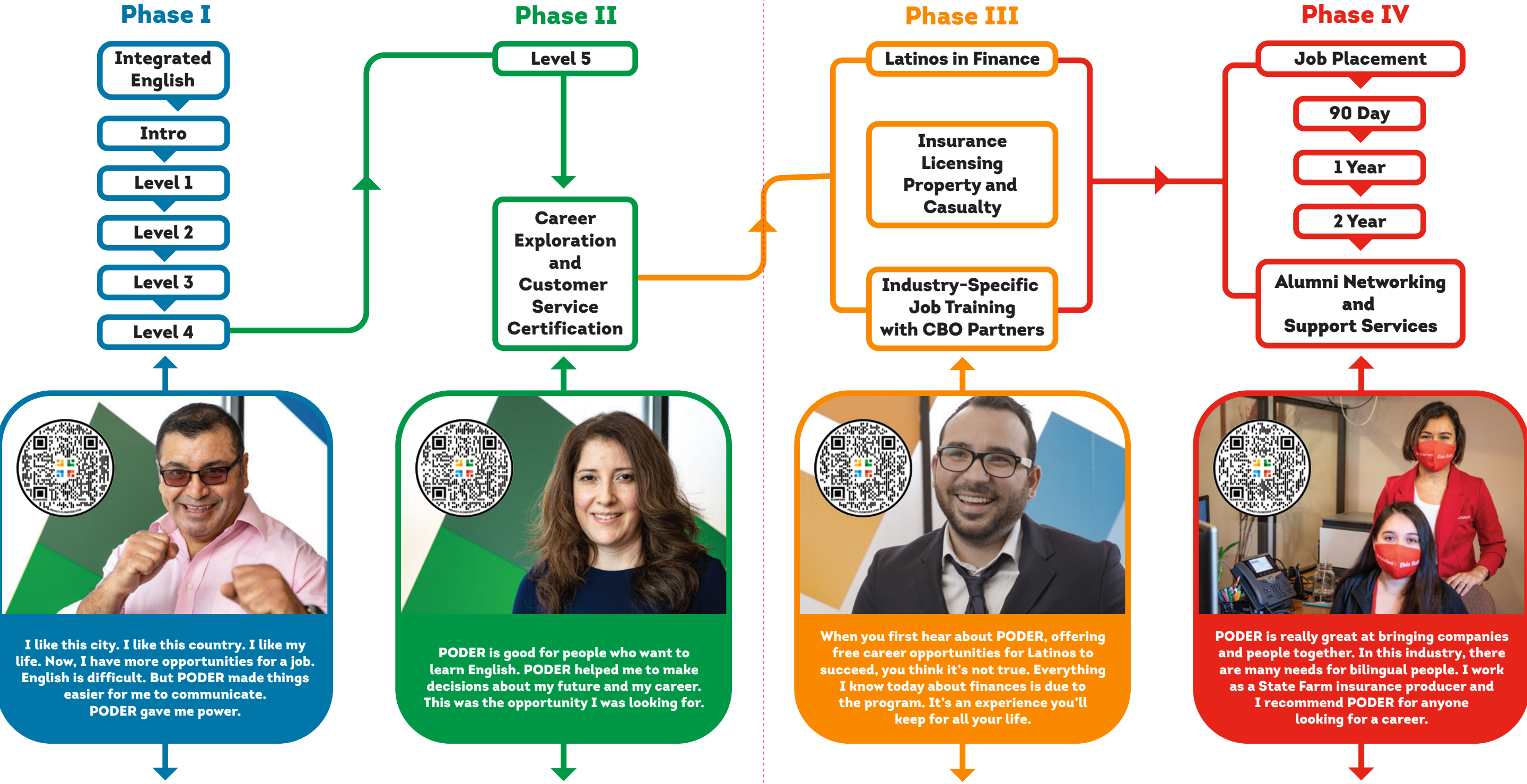


(fold)



PODER

Career Pathway English + Job Training + Placement



Use your smart phone to scan the QR code next to Freddy, Maria Elena, Omar and Viviana to hear more about their stories and successes.



PODER's vision for HQ is where economic equity, upward mobility and societal inclusion are attainable for all.

The city's first immigrant integration + job center, to be located on the corner of 55th and Homan Ave, is where windows of opportunity will open as an abandoned building will be reinvented for a reimagined PODER.

A beacon of light, inspiration, and possibility, a catalyst to widen and deepen our collective community impact. PODER HQ will revitalize 55th St while providing connective tissue between two city investment corridors. But the greatest economic impact, of greater societal and

workforce integration, will be felt by our clients and their families for generations to come.

Scan the QR codes above with your smartphone camera to watch the PODER HQ renderings come to life in 4k animation courtesy of our design architect Francisco Gonzalez Pulido and team at FGP Atelier.

For the complete video and donor opportunities, visit <https://www.poderworks.org/capital-campaign>



Thank You

to Our Fiscal Year 2021 Supporters!

July 1, 2020 through June 30, 2021

\$20,000 and above

Bank of America - UnidosUS	Marquette Bank
Brighton Park Neighborhood Council (BPNC)	Mr. & Mrs. Paul Loftus
Chicago Department of Family & Support Services (DFSS)	Polk Bros. Foundation
Comcast Foundation (IL)	Robert R. McCormick Foundation
Comcast Foundation - UnidosUS	The Chicago Community Trust
IL Department of Human Services (IDHS)	UnidosUS
Illinois Community College Board (ICCB)	Walder Foundation
Illinois State Library - AVL	Winston & Strawn LLP

\$5,000 to \$19,999

Anonymous	Paco Collective
2IM Group LLC	Mr. & Mrs. Jay Ruble
ADP	Mr. & Mrs. Joseph Seliga
American International Group (AIG)	Southwest Organizing Project (SWOP)
Mr & Mrs. Michael Brennan	SPACECO INC
Centier Bank	The Chicago Community Foundation
Mr. & Mrs. Charles Jonaitis	The Helen Brach Foundation
Mr. & Mrs. Thomas C. Loftus	The Monroe Foundation
Mrs. Marianne Loftus	The Owens Foundation
Markel Corporation	UnidosUS - Financial Empowerment Network (FEN)
Mr. & Mrs. Denis McDonough	United Way of Metropolitan Chicago

\$1,000 to \$4,999

Anonymous	First American Bank	Nectel Technologies Inc.
Mr. & Mrs. Daniel Brennan	Mr. & Dr. Robert Gatter	Pioneer Engineering & Environmental
Mr. Scott Carter	Mr. & Mrs. Daniel Hughes	Ms. Catherine Reichert
CSI 3000	Mr. & Mrs. Daniel Loftus	Mr. & Mrs. Nathaniel Slavin
Mr. & Mrs. Josh Ellis	Mr. & Mrs. John Mooney	Ms. Lyndon Valicenti
Euromonitor International		

\$500 to \$999

ABT Electronics	Mr. & Mrs. David Leeney	Mr. R. Matthew Simon
Mr. Thomas Burke	Mr. & Mrs. John O'Leary	Mr. & Mrs. Sam Stilp
Ms. Jennifer Guzman	Mr. Timothy J. Schlax	Mr. Nathaniel Swenson
Ms. Mary Heisterman		

\$100 to \$499

Anonymous	Ms. Victoria Gaspar	Mr. T Patrick Sullivan
Ms. Normandie Byrne	Mr. & Mrs. Robert Greenebaum	Mr. John Taflan
Mr. & Mrs. John Coffey	Ms. Irma Hernandez	Mr. & Mrs. Victor Vidales
Mr. & Mrs. James Condon	Ms. Eileen Jonaitis	Mr. J W Wenger
Mr. Jonathan Ellis	Ms. Mary Kayler	Mr. & Mrs. Thomas Wogan
Ms. Catherine Frettilio	Mr. Ivan Martinez Navarro	Mr. & Mrs. James Woodrow
Ms. Claire Gadbois	Mr. & Mrs. Kenneth Shonfeld	

\$99 and under

Anonymous	Mr. John Madden Jr.	Mr. Marc Smierciak
Ms. Barbara Barreno	Ms. Julie Miller	Ms. Carmen Vergara
Ms. Sara Elizarraraz	Peoples Gas Light & Coke	Ms. Sandy Walker
Ms. Izabela Gluszk	Ms. Griselda Piedra	



PODER

Financial Operations

Report for the year ended June 30, 2021

Assets, liabilities and net assets

Assets		Liabilities	
Cash and cash equivalents	\$649,816	Accounts payable	\$60,158
Contributions receivable	254,159	Payroll liabilities	28,260
Accounts receivable	–	Accrued liabilities	–
Prepaid expenses	8,800	Other Liabilities – PPP Loans	–
Total current assets	\$912,775	Total current liabilities	\$88,418
Property and equipment	98,555	Net assets	
Less: accumulated depreciation	91,311	Without donor restrictions	589,601
Property and equipment, net	7,244	With donor restrictions	242,000
Total assets	\$920,019	Total net assets	\$831,601
		Total liabilities and net assets	\$920,019

Revenue, expenses and other changes in net assets

	Without donor restrictions	With restrictions	Total
Support and revenue			
Grants and contributions	\$259,192	\$1,058,760	\$1,317,952
Service revenue	–	–	–
Special events	4,101	–	4,101
In-kind contributions	117,971	–	117,971
Other Income (Interest Income)	346	–	346
Net assets released from restrictions	1,058,760	(1,058,760)	–
Total support and revenue	\$1,440,370	–	\$1,440,370
Expenses			
Program services	\$791,409	–	\$791,409
Support services			
Management and general	205,396	–	205,396
Fundraising expenses	133,785	–	133,785
Total support services	339,181	–	339,181
Total expenses	\$1,130,590	–	\$1,130,590
Change in net assets	309,780	–	309,780
Net assets, beginning of year	279,821	242,000	521,821
Net assets, end of year	\$589,601	\$242,000	\$831,601

Statement of functional expenses available upon request.

